



# APPLICATION FOR EMPLOYMENT TRUCK DRIVER

Applicant Name: \_\_\_\_\_ Date of Application: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

### TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and any other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand I have the right to:

- Review information provided by previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Signature \_\_\_\_\_ Date \_\_\_\_\_

### FOR COMPANY USE

#### PROCESS RECORD

Applicant Hired: \_\_\_\_\_ Rejected: \_\_\_\_\_

Date Employed: \_\_\_\_\_ Point Employed: \_\_\_\_\_

Department: \_\_\_\_\_ Classification: \_\_\_\_\_

(If rejected, summary report of reasons should be placed in file.)

Signature of Interviewing Officer: \_\_\_\_\_

### TERMINATION OF EMPLOYMENT

Date Terminated: \_\_\_\_\_ Department Released From: \_\_\_\_\_

Dismissed \_\_\_\_\_ Voluntary Quit \_\_\_\_\_ Other \_\_\_\_\_

Termination Report Placed in File \_\_\_\_\_ Supervisor \_\_\_\_\_

This form is made available with the understanding that J.J. Keller & Associates, Inc. is not engaged in rendering legal, accounting, or other professional services. J.J. Keller & Associates, Inc. assumes no responsibility for the use of this form or any decision made by an employer which may violate local, state or federal law.

## APPLICANT TO COMPLETE

Position(s) Applied for \_\_\_\_\_

Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_  
Last First Middle

List your addresses of residency for the past 3 years:

Current Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Previous Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Previous Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Previous Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Previous Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Do you have the legal right to work in the United States? \_\_\_\_\_

Date of Birth (Required for Commercial Drivers): \_\_\_\_\_ Can you provide proof of age? \_\_\_\_\_

Have you worked for this company before? \_\_\_\_\_ If so, where? \_\_\_\_\_

Dates: From: \_\_\_\_\_ To: \_\_\_\_\_ Rate of Pay: \_\_\_\_\_ Position: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Are you employed now?: \_\_\_\_\_ If not, how long since leaving last employment?: \_\_\_\_\_

Who referred you?: \_\_\_\_\_ Rate of pay expected?: \_\_\_\_\_

Have you ever been bonded?: \_\_\_\_\_ Name of bonding company: \_\_\_\_\_  
Answer only if a job requirement.

Have you ever been convicted of a felony?: \_\_\_\_\_

If yes, please explain fully on a separate sheet of paper: Conviction of a crime is not an automatic bar to employment - all circumstances will be considered.

If there is any reason you might be unable to perform the functions of the job for which you have applied [as described in the job description], \_\_\_\_\_

If yes, explain if you wish: \_\_\_\_\_

### EMPLOYMENT HISTORY

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceeding 3 years. List complete mailing address, street number, city, state, and zip code.

Applicants to drive a commercial motor vehicle\* in intrastate or interstate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operated such a vehicle.

(NOTE: List employers in reverse order starting with the most recent. Add another sheet if necessary.)

EMPLOYER	DATE
Name _____	<b>FROM:</b> Month ____ Year ____ <b>TO:</b> Month ____ Year ____
Address _____	Position Held: _____
City _____ State _____ Zip _____	Salary / Wage: _____
Contact Person _____ Phone Number _____	Reason for leaving: _____
Were you subject to the FMCSRs while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No	

\*Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 16 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

† The Federal Motor Carrier Safety Regulations (FMCSRs) apply to anyone operating a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle (1) weighs or has a GVWR of 10,001 pounds or more, (2) is designed or used to transport 8 or more passengers (including the driver), OR (3) is of any size and is used to transport hazardous materials in a quantity requiring placarding.

### EMPLOYMENT HISTORY (continued)

EMPLOYER	DATE
Name _____	FROM: Month ____ Year ____ TO: Month ____ Year ____
Address _____	Position Held: _____
City _____ State _____ Zip _____	Salary / Wage: _____
Contact Person _____ Phone Number _____	Reason for leaving: _____
Were you subject to the FMCSRs while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No	

EMPLOYER	DATE
Name _____	FROM: Month ____ Year ____ TO: Month ____ Year ____
Address _____	Position Held: _____
City _____ State _____ Zip _____	Salary / Wage: _____
Contact Person _____ Phone Number _____	Reason for leaving: _____
Were you subject to the FMCSRs while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No	

EMPLOYER	DATE
Name _____	FROM: Month ____ Year ____ TO: Month ____ Year ____
Address _____	Position Held: _____
City _____ State _____ Zip _____	Salary / Wage: _____
Contact Person _____ Phone Number _____	Reason for leaving: _____
Were you subject to the FMCSRs while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No	

EMPLOYER	DATE
Name _____	FROM: Month ____ Year ____ TO: Month ____ Year ____
Address _____	Position Held: _____
City _____ State _____ Zip _____	Salary / Wage: _____
Contact Person _____ Phone Number _____	Reason for leaving: _____
Were you subject to the FMCSRs while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No	

EMPLOYER	DATE
Name _____	FROM: Month ____ Year ____ TO: Month ____ Year ____
Address _____	Position Held: _____
City _____ State _____ Zip _____	Salary / Wage: _____
Contact Person _____ Phone Number _____	Reason for leaving: _____
Were you subject to the FMCSRs while employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? <input type="checkbox"/> Yes <input type="checkbox"/> No	

**ACCIDENT RECORD FOR PAST 3 YEARS OR MORE** (ATTACH SHEET IF MORE SPACE IS NEEDED). IF NONE, WRITE: NONE

Dates	Nature of Accident (Head-On, Rear-End, Upset, etc.)	Fatalities	Injuries	Hazardous Material Spill
Last Accident				
Next Previous				
Next Previous				

**TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS** (OTHER THAN PARKING VIOLATIONS). IF NONE, WRITE: NONE

LOCATION	DATE	CHARGE	PENALTY

(ATTACH SHEET IF MORE SPACE IS NEEDED)

**EXPERIENCE AND QUALIFICATIONS - DRIVER** (List all driver licenses or permits held in the past 3 years)

DRIVER LICENSES	STATE	LICENSE NUMBER	TYPE	EXPIRATION DATE

**DRIVING EXPERIENCE**

CLASS OF EQUIPMENT (CHECK YES OR NO)	TYPE OF EQUIPMENT (Check)	DATES		APPROX. NO. OF MILES (TOTAL)
		From (M/Y)	To (M/Y)	
Straight Truck <input type="checkbox"/> YES <input type="checkbox"/> NO	Van <input type="checkbox"/> Tank <input type="checkbox"/> Flat <input type="checkbox"/> Dump <input type="checkbox"/> Refer <input type="checkbox"/>			
Tractor and Semi-Trailer <input type="checkbox"/> YES <input type="checkbox"/> NO	Van <input type="checkbox"/> Tank <input type="checkbox"/> Flat <input type="checkbox"/> Dump <input type="checkbox"/> Refer <input type="checkbox"/>			
Tractor - Two Trailers <input type="checkbox"/> YES <input type="checkbox"/> NO	Van <input type="checkbox"/> Tank <input type="checkbox"/> Flat <input type="checkbox"/> Dump <input type="checkbox"/> Refer <input type="checkbox"/>			
Tractor - Three Trailers <input type="checkbox"/> YES <input type="checkbox"/> NO	Van <input type="checkbox"/> Tank <input type="checkbox"/> Flat <input type="checkbox"/> Dump <input type="checkbox"/> Refer <input type="checkbox"/>			
Motorcoach - School Bus <input type="checkbox"/> YES <input type="checkbox"/> NO	Van <input type="checkbox"/> Tank <input type="checkbox"/> Flat <input type="checkbox"/> Dump <input type="checkbox"/> Refer <input type="checkbox"/>			
Motorcoach - School Bus <input type="checkbox"/> YES <input type="checkbox"/> NO	Van <input type="checkbox"/> Tank <input type="checkbox"/> Flat <input type="checkbox"/> Dump <input type="checkbox"/> Refer <input type="checkbox"/>			
Other				

List states operated in for the last five years: \_\_\_\_\_

Show special courses or training that will help you as a driver: \_\_\_\_\_

Which safe driving awards do you hold and from whom: \_\_\_\_\_

**EXPERIENCE AND QUALIFICATIONS - OTHERS**

Show any trucking, transportation or other experience that may help in your work for this company: \_\_\_\_\_

List courses and training other than shown elsewhere in this application: \_\_\_\_\_

List special equipment or technical materials you can work with (other than those already shown): \_\_\_\_\_

**EDUCATION**

Check highest grade completed: 1  2  3  4  5  6  7  8  High School: 9  10  11  12  College: 1  2  3  4

Last School Attended: Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

**TO BE READ AND SIGNED BY APPLICANT**

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Signature \_\_\_\_\_ Date \_\_\_\_\_